



**MIC**  
COLÁISTE MUIRE GAN SMÁL  
MARY IMMACULATE COLLEGE

Payscale Effective 01.10.24						
<b>President</b>	<b>01/10/2024</b>					
	€176,320					
<b>Lecturer</b>	<b>01/10/2024</b>					
	€62,067					
	€73,095					
	€77,006					
	€79,697					
	€83,630					
	€87,606					
	€91,562					
	€95,517					
	€99,473					
<b>Senior Lecturer 9</b>	<b>01/10/2024</b>					
	€83,163					
	€86,464					
	€89,774					
	€93,095					
	€96,382					
	€99,701					
	€103,009					
	€106,318					
	€109,621					
<b>Registrar and Bursar</b>	<b>01/0/2024</b>					
	€115,801					
	€119,577					
	€123,318					
	€127,055					
	€130,803					
	€134,544					
	€138,282					
<b>Head of Education Department</b>	<b>01/10/2024</b>					
	€109,997					
	€113,585					
	€117,138					
	€120,682					
	€124,247					
	€127,798					
	€131,350					
<b>Assistant Lecturer</b>	<b>01/10/2024</b>	<b>New Entrants</b>				
	€57,598	€52,053				
	€61,282	€55,295				
	€65,068	€57,598				
	€71,341	€61,281				
	€79,484	€65,068				
	€83,019	€71,341				
	€86,558	€79,484				
	€90,174	€82,929				
	€93,736	€86,362				
		€89,813				
		€93,241				

<b>Librarian</b>	<b>01/10/2024</b>				
	€83,163				
	€86,464				
	€89,774				
	€93,095				
	€96,382				
	€99,701				
	€103,009				
<b>Assistant Librarian</b>	<b>01/10/2024</b>	<b>New Entrants</b>			
	€54,979	€49,814			
	€57,144	€52,614			
	€59,349	€54,979			
	€61,532	€57,144			
	€63,833	€59,349			
	€66,036	€61,532			
		€63,833			
		€66,036			
<b>Library Assistant</b>	<b>01/10/2024</b>	<b>New Entrants</b>			
	€31,970	€29,811			
	€32,837	€31,543			
	€34,099	€31,970			
	€35,367	€32,837			
	€36,635	€34,099			
	€37,553	€35,367			
	€38,596	€36,635			
	€39,805	€37,553			
	€40,660	€38,596			
	€41,860	€39,805			
	€43,065	€40,660			
	€45,334	€41,860			
		€43,065			
		€45,334			
<b>LSI</b>	€46,946	€46,946			
<b>Senior Library Assistant</b>	<b>01/10/2024</b>				
	€37,218				
	€39,357				
	€41,317				
	€43,037				
	€44,695				
	€46,937				
	€48,560				
	€50,201				
<b>1st LSI</b>	€51,733				
<b>2nd LSI</b>	€53,301				

Executive Officer	01/10/2024	01/10/2024 Grossed up scale	New entrants 01/10/2024	New entrants 01/10/2024 Grossed up scale
	€36,008	€37,320	€32,867	€34,353
	€38,013	€39,550	€34,982	€36,544
	€39,858	€41,667	€36,008	€37,320
	€41,657	€43,566	€38,013	€39,550
	€43,400	€45,400	€39,858	€41,667
	€45,138	€47,229	€41,657	€43,566
	€46,839	€49,018	€43,400	€45,400
	€48,556	€50,831	€45,138	€47,229
	€50,229	€52,618	€46,839	€49,018
	€51,966	€54,513	€48,556	€50,831
	€53,146	€55,785	€50,229	€52,618
			€51,966	€54,513
			€53,146	€55,785
<b>Long Service Increment - after 3 yrs on max Personal Points</b>	€54,844	€57,597	€54,844	€57,597
<b>Serving staff on max for less than 6 years (1)</b>	€54,844	€57,597	€54,844	€57,597
<b>Serving staff on max for 6 years or more (2)</b>	€56,561	€59,419	€56,561	€59,419
Higher Executive Officer	01/10/2024 Grossed up scale			
	€57,124			
	€58,792			
	€60,458			
	€62,124			
	€63,793			
	€65,461			
	€67,128			
<b>Long Service Increment - after 3 yrs on max Personal Points</b>	€69,537			
<b>Serving staff on max for less than 6 years (1)</b>	€69,537			
<b>Serving staff on max for 6 years or</b>	€71,939			
Staff Officer	01/10/2024	01/10/2024 Grossed up scale		
	€42,103	€42,103		
	€43,703	€43,703		
	€45,144	€45,144		
	€46,441	€46,441		
	€47,744	€47,744		
	€49,056	€49,056		
	€50,373	€50,373		
	€51,648	€51,648		
<b>LSI 1</b>	€52,875	€52,875		
<b>LSI 2</b>	€54,510	€54,541		

Clerical Officer	01/10/2024	01/10/2024 Grossed up scale	New entrants 01/10/2024	New entrants 01/10/2024 Grossed up scale
	€586.18	€612.40	€546.82	€570.96
	€609.39	€628.77	€578.17	€603.99
	€624.67	€652.93	€586.18	€612.40
	€647.60	€677.05	€609.39	€628.77
	€670.52	€701.18	€624.67	€652.93
	€693.49	€718.73	€647.60	€677.05
	€709.91	€738.60	€670.52	€701.18
	€732.15	€761.72	€693.49	€718.73
	€750.86	€777.97	€709.91	€738.60
	€766.02	€800.86	€732.15	€761.72
	€787.63	€823.61	€750.86	€777.97
	€821.27	€859.06	€766.02	€800.86
			€787.63	€823.61
			€821.27	€859.06
<b>L.S.I. 1</b>	€847.80	€886.93	€847.80	€886.93
<b>L.S.I. 2</b>	€859.97	€899.72	€859.97	€899.72
Senior Technical Officer	01/10/2024			
	€56,998			
	€59,392			
	€61,922			
	€64,528			
	€67,223			
LSI	€68,623			
General Operatives & Cleaner Grades	01/10/2024	New entrants 01/10/2024		
<b>On Recruitment</b>	€712.26	€649.84		
<b>After 0.5 Years</b>	€712.26	€663.88		
<b>After 1.5 Years</b>	€712.72	€712.26		
<b>After 2.5 Years</b>	€714.58	€712.26		
<b>After 3.5 Years</b>	€716.63	€712.72		
<b>After 4.5 Years</b>	€718.46	€714.58		
<b>After 5.5 Years</b>	€720.31	€716.63		
<b>After 6.5 Years</b>	€722.22	€718.46		
<b>After 7.5 Years</b>	€724.18	€720.31		
<b>After 8.5 Years</b>	€726.24	€722.22		
<b>After 9.5 Years</b>	€728.24	€724.18		
<b>After 10.5 Years</b>	€730.35	€726.24		
<b>After 11.5 Years</b>	€732.36	€728.24		
		€730.35		
		€732.36		
Buildings Maintenance Manager	01/10/2024	New entrants 01/10/2024		
	€58,252	€52,619		
	€59,676	€55,349		
	€61,340	€58,252		
	€63,010	€59,676		
	€64,683	€61,340		
	€66,171	€63,010		
	€67,699	€64,683		
	€69,179	€66,171		
	€70,653	€67,699		
		€69,179		
		€70,653		
<b>LSI 1</b>	€73,186	€73,186		
<b>LSI 2</b>	€75,728	€75,728		

<b>Analyst Programmer 1</b>	<b>01/10/2024</b>	<b>New entrants 01/10/2024</b>			
	€46,172	€42,013			
	€47,598	€44,605			
	€49,052	€46,172			
	€50,506	€47,598			
	€51,975	€49,052			
	€53,477	€50,506			
	€56,011	€51,975			
	€58,163	€53,477			
		€56,011			
		€58,163			
<b>Analyst Programmer 2</b>	<b>01/10/2024</b>				
	€53,673				
	€55,288				
	€56,904				
	€58,501				
	€60,117				
	€61,717				
	€64,375				
	€66,803				
	€69,296				
<b>Analyst Programmer 3</b>	<b>01/10/2024</b>				
	€63,672				
	€74,988				
	€79,008				
	€81,789				
	€85,866				
	€89,942				
	€94,005				
	€98,066				
	€102,128				
<b>Assistant Principal Officer</b>	<b>01/10/2024</b>				
	€79,086				
	€81,997				
	€84,950				
	€87,914				
	€90,872				
	€92,577				
<b>LSI 1</b>	€95,564				
<b>LSI 2</b>	€98,559				
<b>Chief Technical Officer</b>	<b>01/10/2024</b>				
	€85,645				
	€88,649				
	€91,653				
	€94,662				
	€97,672				
	€100,674				
	€103,912				
	€106,941				
	€110,152				

<b>Senior Executive Officer in the President's Office</b>	<b>01/10/2024</b>				
	€58,252				
	€59,676				
	€61,340				
	€63,010				
	€64,683				
	€66,177				
	€67,699				
	€69,179				
	€70,653				
<b>LSI 1</b>	<b>€73,186</b>				
<b>LSI 2</b>	<b>€75,728</b>				
<b>Tradesperson</b>	<b>01/10/2024</b>				
<b>On recruitment</b>	<b>€845.32</b>				
<b>after 0.5 years</b>	<b>€850.78</b>				
<b>after 1.5 years</b>	<b>€856.25</b>				
<b>after 2.5years</b>	<b>€861.74</b>				
<b>after 3.5 years</b>	<b>€867.21</b>				
<b>after 4.5 years</b>	<b>€872.69</b>				
<b>after 5.5years</b>	<b>€878.18</b>				
<b>after 6.5 years</b>	<b>€883.66</b>				
<b>after 7.5 years</b>	<b>€889.13</b>				
<b>Teaching Fellow</b>	<b>01/10/2024</b>				
	€37,008				
	€39,126				
	€40,060				
	€41,945				
	€43,130				
	€44,464				
	€45,716				
	€46,978				
	€47,948				
	€50,419				
<b>New Doc Research</b>	<b>01/10/2024</b>				
	€44,847				
	€45,441				
	€47,412				
	€48,671				
<b>SFI Level2B</b>	<b>01/10/2024</b>				
	€52,715				
	€54,198				
	€55,740				
	€57,332				
<b>SFI Res Assi</b>	<b>01/10/2024</b>				
	€31,963				
	€32,782				
	€33,202				
<b>Computer Lab attendant</b>	<b>01/10/2024</b>				
	€33,403				
	€34,543				
	€36,605				
	€36,967				
	€36,987				
	€37,353				
	€37,714				
	€38,072				
	€38,428				