

**EMPLOYMENT APPLICATION FORM**

I have read, understood and accept the conditions laid out in Section 5 of the

job specification outlining the application and selection process. Yes  No

**SECTION 1: PERSONAL DETAILS**

Post Applied for: **Director of Academic Administration**

Closing Date: **2pm on Wednesday, 27th November 2024**

Surname First Name Title

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| Do you require a work permit to work in Ireland?  (If you currently have a valid permission to work in Ireland that is not restricted to a particular employer, please indicate “no”) | Yes | No |

Correspondence Address

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| Daytime Contact No: |
| Other Contact No: |
| E-mail Address: |

**SECTION 2: EDUCATION**

**Third Level Education:**

Academic, Professional or technical Qualifications – give details in date order starting with earliest qualification **(Please include degree classification)**

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| Dates | | Name of College | Course Taken | Title of Qualification Obtained Cert.,  Diploma, Degree, etc. | Name of Conferring Body |
| From To | To |
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# Additional Courses/Training:

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| Dates | | Name of College/ Course Provider | Course Title | Title of qualification obtained (if any) | Name of Conferring Body |
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# COURSES CURRENTLY BEING UNDERTAKEN

SECTION 3: EMPLOYMENT RECORD

#### Please note all positions held following fulltime education. Start with your current position and work backwards. Explain any gaps in employment.

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| From | To | Period in  months | POST TITLE: |
| EMPLOYER: (Enter name & Address) | | |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILTIES: | | | |
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| REASON FOR LEAVING: | | | |

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| --- | --- | --- | --- |
| From | To | Period in  months | POST TITLE: |
| EMPLOYER: (Enter name & Address) | | |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILTIES: | | | |
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| REASON FOR LEAVING: | | | |

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| --- | --- | --- | --- |
| From | To | Period in  months | POST TITLE: |
| EMPLOYER: (Enter name & Address) | | |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILTIES: | | | |
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| REASON FOR LEAVING: | | | |

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| From | To | Period in  months | POST TITLE: |
| EMPLOYER: (Enter name & Address) | | |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILTIES: | | | |
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| REASON FOR LEAVING: | | | |

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| --- | --- | --- | --- |
| From | To | Period in  months | POST TITLE: |
| EMPLOYER: (Enter name & Address) | | |  |
| BRIEF DESCRIPTION OF DUTIES & RESPONSIBILTIES: | | | |
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| REASON FOR LEAVING: | | | |

**SECTION 4: CANDIDATE CRITERIA**

Please detail your experience, skills, knowledge and any training undertaken under the following criteria. Try to be as concise as possible without omitting any important information

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| Provide details of your knowledge of student administration functions, policies, protocols practice and regulations, including processes for coordination of examinations and programme and module creation and approval pathways in a higher education setting; |

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| Outline your proven ability to work collaboratively and supportively with a wide variety of stakeholders, both internal and external to the enterprise, and at a multiplicity of seniority levels; |

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| Detail your team management and leadership experience and skills, with evidence of ability to successfully manage and coordinate the work of various projects to agreed outcomes and demonstrable experience of managing effective and sustainable change; |

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| Outline your experience of fostering a culture of continuous quality assurance and risk management, including creation of robust protocols and Standard Operating Procedures; understanding of running and developing business processes in a regulated environment with the particular ability to create practical measures in response to compliance imperatives, to man-age due diligence processes, to conduct risk identification and mitigation routinely, and to deploy and regularly test effective and verifiable internal control systems; |

## SECTION 5: ADDITIONAL INFORMATION

Please give details of any achievements; interest or other additional information, which you feel, may support your application.

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Where did you learn of this vacancy?

Notice period to current employer? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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# SECTION 6: REFERENCES

Successful applicants will be required to provide the names of two people who have consented to be approached for a reference on your behalf, at least one of whom will be your current employer.

**PLEASE NOTE THAT WHERE SHORTLISTING OF APPLICATIONS TAKES PLACE, IT WILL BE BASED ON THE INFORMATION PROVIDED BY THE CANDIDATE, IN THIS APPLICATION.**

# SECTION 7: DECLARATION

It is important that you read this Declaration carefully and then sign

“I declare that to the best of my knowledge and belief there is nothing in relation to my conduct, character or personal background of any nature that would adversely affect the position of trust in which I would be placed by virtue of this appointment. I hereby confirm my irrevocable consent to Mary Immaculate College (the College) to the making of such enquiries as the College deems necessary in respect of my suitability for the post in respect of which this application is made. I hereby accept and confirm the entitlement of the College to reject my application or to terminate my employment (in the event of a contract of employment having been entered into) if I have omitted to furnish the College with any information relevant to my application or to my continued employment with the College or where I have made any false statement or misrepresentation relevant to this application or my continuing employment with the College.

Furthermore, I hereby declare that all the particulars furnished on this application are true, and that I am aware of the qualifications and particulars for this position. I understand that I may be required to submit documentary evidence in support of any particulars given by me on my Application Form. I understand that any false or misleading information submitted by me will render me liable to automatic disqualification.

FAILURE TO SIGN THIS DECLARATION WILL RENDER THE APPLICATION INVALID

SIGNATURE: DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_

**Data Privacy Notice**

**Recruitment and Selection**

MIC collects and processes personal data relating to job applicants as part of its recruitment process. This data is treated with the highest standards of security and confidentiality in accordance with the General Data Protection Regulations (GDPR).  Data may be contained in application forms or CVs submitted by you, obtained from your passport or other identity documents, or collected through interviews or other forms of assessment.

We will only seek information from third parties, such as referees and An Garda Síochána, if your application is successful and we will inform you that we are doing so.  Your information may be shared for the purposes of the recruitment exercise with members of the HR team, interviewers involved in the recruitment process, managers in the department with a vacancy and IT staff if access to the data is necessary for the performance of their roles.  Your data will be stored on your application record, in HR management systems and on other IT systems (including email).  If your application is unsuccessful, MIC will keep your personal data on file in accordance with its records retention schedule.  If your application for employment is successful, personal data gathered during the recruitment process will be transferred to your Human Resources and payroll files (electronic and paper based) and retained during your employment and in accordance with the MIC records retention schedule.

For further information on how MIC organises and administers information in compliance with statutory requirements such as the Freedom of Information Act and the GDPR visit the Information Compliance section of our website <https://www.mic.ul.ie/about-mic/information-compliance>

I consent to my data being processed in accordance with this data privacy notice.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_