



MIC
COLÁISTE MUIRE GAN SMÁL
MARY IMMACULATE COLLEGE

Payscale Effective 01.06.24					
President	01/06/2024				
	€174,575				
Lecturer	01/06/2024				
	€61,453				
	€72,371				
	€76,243				
	€78,908				
	€82,802				
	€86,738				
	€90,655				
	€94,572				
	€98,488				
Senior Lecturer 9	01/06/2024				
	€82,340				
	€85,608				
	€88,885				
	€92,173				
	€95,428				
	€98,713				
	€101,989				
	€105,265				
	€108,535				
Registrar and Bursar	01/06/2024				
	€114,654				
	€118,393				
	€122,097				
	€125,797				
	€129,508				
	€133,212				
	€136,913				
Head of Education Department	01/06/2024				
	€108,908				
	€112,460				
	€115,978				
	€119,487				
	€123,017				
	€126,533				
	€130,049				
Assistant Lecturer	01/06/2024	New Entrants			
	€57,028	€51,537			
	€60,675	€54,747			
	€64,424	€57,028			
	€70,634	€60,674			
	€78,697	€64,424			
	€82,197	€70,634			
	€85,730	€78,697			
	€89,281	€82,108			
	€92,808	€85,507			
		€88,924			
		€92,318			

Librarian	01/06/2024				
	€82,340				
	€85,608				
	€88,885				
	€92,173				
	€95,428				
	€98,713				
	€101,989				
Assistant Librarian	01/06/2024	New Entrants			
	€54,435	€49,314			
	€56,578	€52,093			
	€58,761	€54,435			
	€60,923	€56,578			
	€63,201	€58,761			
	€65,382	€60,923			
		€63,201			
		€65,382			
Library Assistant	01/06/2024	New Entrants			
	€31,470	€29,311			
	€32,337	€31,043			
	€33,599	€31,470			
	€34,867	€32,337			
	€36,135	€33,599			
	€37,053	€34,867			
	€38,096	€36,135			
	€39,305	€37,053			
	€40,160	€38,096			
	€41,360	€39,305			
	€42,565	€40,160			
	€44,834	€41,360			
		€42,565			
		€44,834			
LSI	€46,446	€46,446			
Senior Library Assistant	01/06/2024				
	€36,718				
	€38,857				
	€40,817				
	€42,537				
	€44,195				
	€46,437				
	€48,060				
	€49,701				
1st LSI	€51,221				
2nd LSI	€52,773				

Executive Officer	01/06/2024	01/06/2024 Grossed up scale	New entrants 01/06/2024	New entrants 01/06/2024 Grossed up scale
	€35,508	€36,820	€32,367	€33,853
	€37,513	€39,050	€34,482	€36,044
	€39,358	€41,167	€35,508	€36,820
	€41,157	€43,066	€37,513	€39,050
	€42,900	€44,900	€39,358	€41,167
	€44,638	€46,729	€41,157	€43,066
	€46,339	€48,518	€42,900	€44,900
	€48,056	€50,327	€44,638	€46,729
	€49,729	€52,097	€46,339	€48,518
	€51,452	€53,974	€48,056	€50,327
	€52,620	€55,233	€49,729	€52,097
			€51,452	€53,974
			€52,620	€55,233
Long Service Increment - after 3 yrs on max				
Personal Points	€54,301	€57,027	€54,301	€57,027
Serving staff on max for less than 6 years (1)	€54,301	€57,027	€54,301	€57,027
Serving staff on max for 6 years or more (2)	€56,001	€58,831	€56,001	€58,831
Higher Executive Officer	01/06/2024 Grossed up scale			
	€56,558			
	€58,210			
	€59,860			
	€61,509			
	€63,162			
	€64,813			
	€66,463			
Long Service Increment - after 3 yrs on max				
Personal Points	€68,848			
Serving staff on max for less than 6 years (1)	€68,848			
Serving staff on max for 6 years or	€71,226			
Staff Officer	01/06/2024	01/06/2024 Grossed up scale		
	€41,603	€41,603		
	€43,203	€43,203		
	€44,644	€44,644		
	€45,941	€45,941		
	€47,244	€47,244		
	€48,556	€48,556		
	€49,873	€49,873		
	€51,137	€51,137		
LSI 1	€52,352	€52,352		
LSI 2	€53,970	€53,970		

Clerical Officer	01/06/2024	01/06/2024 Grossed up scale	New entrants 01/06/2024	New entrants 01/06/2024 Grossed up scale
	€576.60	€602.82	€537.23	€561.38
	€599.81	€619.19	€568.59	€594.41
	€615.08	€643.34	€576.60	€602.82
	€638.02	€667.47	€599.81	€619.19
	€660.94	€691.59	€615.08	€643.34
	€683.91	€709.15	€638.02	€667.47
	€700.33	€729.02	€660.94	€691.59
	€722.57	€752.13	€683.91	€709.15
	€741.28	€768.39	€700.33	€729.02
	€756.44	€791.27	€722.57	€752.13
	€778.05	€814.03	€741.28	€768.39
	€811.69	€849.48	€756.44	€791.27
			€778.05	€814.03
			€811.69	€849.48
L.S.I. 1	€838.21	€877.34	€838.21	€877.34
L.S.I. 2	€850.39	€890.14	€850.39	€890.14
Senior Technical Officer	01/06/2024			
	€56,434			
	€58,804			
	€61,309			
	€63,889			
	€66,558			
LSI	€67,944			
General Operatives & Cleaner Grades	01/06/2024	New entrants 01/06/2024		
On Recruitment	€702.67	€640.26		
After 0.5 Years	€702.67	€654.30		
After 1.5 Years	€703.14	€702.67		
After 2.5 Years	€705.00	€702.67		
After 3.5 Years	€707.05	€703.14		
After 4.5 Years	€708.88	€705.00		
After 5.5 Years	€710.72	€707.05		
After 6.5 Years	€712.64	€708.88		
After 7.5 Years	€714.60	€710.72		
After 8.5 Years	€716.66	€712.64		
After 9.5 Years	€718.65	€714.60		
After 10.5 Years	€720.76	€716.66		
After 11.5 Years	€722.78	€718.65		
		€720.76		
		€722.78		
Buildings Maintenance Manager	01/06/2024	New entrants 01/06/2024		
	€57,675	€52,098		
	€59,085	€54,801		
	€60,733	€57,675		
	€62,386	€59,085		
	€64,042	€60,733		
	€65,516	€62,386		
	€67,028	€64,042		
	€68,494	€65,516		
	€69,954	€67,028		
		€68,494		
		€69,954		
LSI 1	€72,461	€72,461		
LSI 2	€74,978	€74,978		

Analyst Programmer 1	01/06/2024	New entrants 01/06/2024			
	€45,672	€41,513			
	€47,098	€44,105			
	€48,552	€45,672			
	€50,006	€47,098			
	€51,460	€48,552			
	€52,948	€50,006			
	€55,456	€51,460			
	€57,587	€52,948			
		€55,456			
		€57,587			
Analyst Programmer 2	01/06/2024				
	€53,142				
	€54,741				
	€56,340				
	€57,922				
	€59,522				
	€61,106				
	€63,738				
	€66,142				
	€68,610				
Analyst Programmer 3	01/06/2024				
	€63,041				
	€74,246				
	€78,226				
	€80,980				
	€85,016				
	€89,051				
	€93,074				
	€97,095				
	€101,116				
Assistant Principal Officer	01/06/2024				
	€78,303				
	€81,185				
	€84,109				
	€87,044				
	€89,972				
	€91,661				
LSI 1	€94,618				
LSI 2	€97,583				
Chief Technical Officer	01/06/2024				
	€84,797				
	€87,772				
	€90,745				
	€93,724				
	€96,705				
	€99,677				
	€102,884				
	€105,882				
	€109,061				

Senior Executive Officer in the President's Office	01/06/2024				
	€57,675				
	€59,085				
	€60,733				
	€62,386				
	€64,042				
	€65,522				
	€67,028				
	€68,494				
	€69,954				
LSI 1	€72,461				
LSI 2	€74,978				
Tradesperson	01/06/2024				
On recruitment	€835.74				
after 0.5 years	€841.19				
after 1.5 years	€846.67				
after 2.5years	€852.16				
after 3.5 years	€857.62				
after 4.5 years	€863.11				
after 5.5years	€868.60				
after 6.5 years	€874.07				
after 7.5 years	€879.55				