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Mary
Immaculate
College

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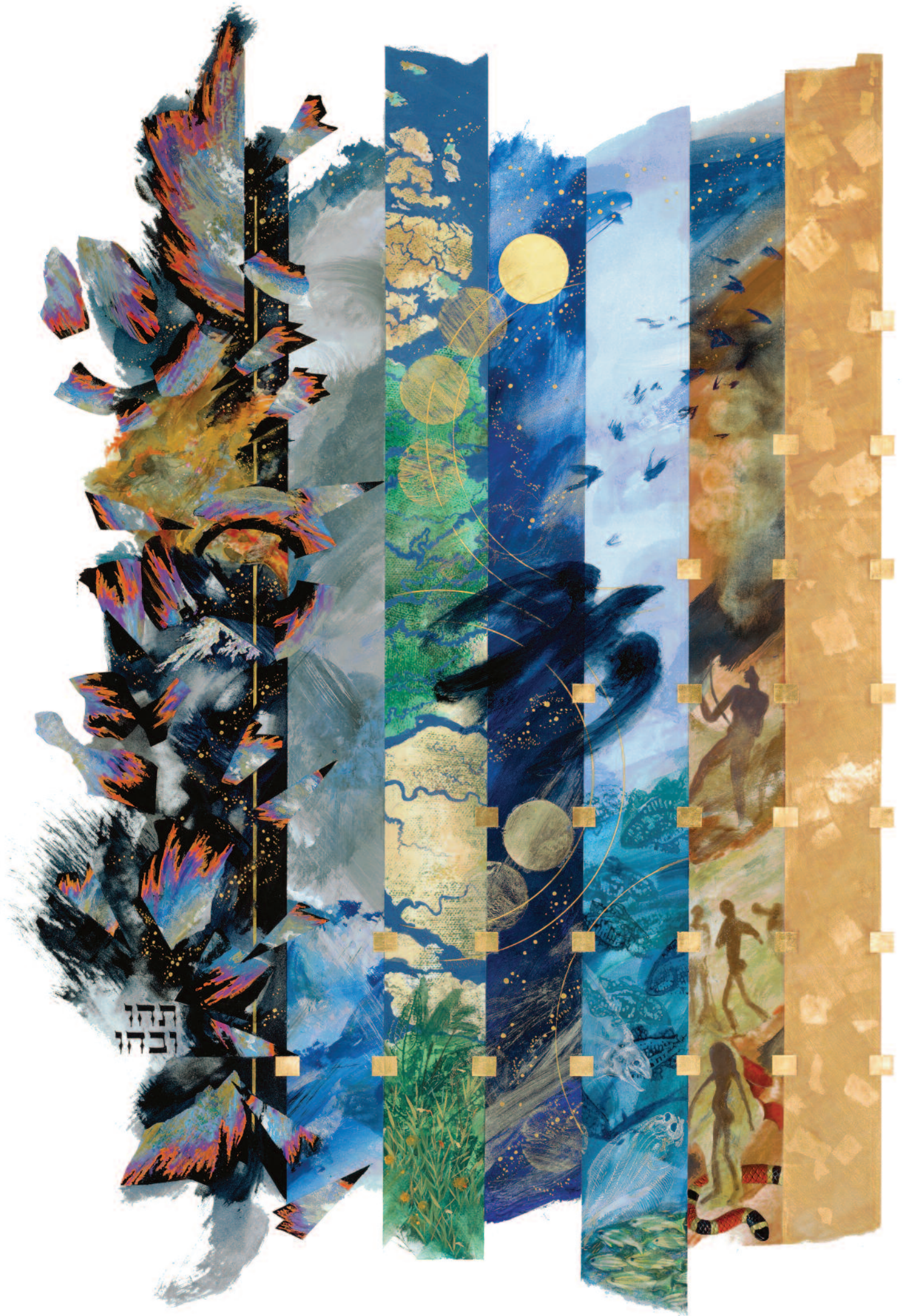
ANNUAL REPORT

2013 - 2014



www.mic.ul.ie





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Introduction

Professor
Michael A Hayes
President



Introduction

Welcome to the Annual Report 2013-2014 for Mary Immaculate College.

2013-2014 has been an exceptionally busy and productive year for Mary Immaculate College. While the challenges have undoubtedly been steep in recent times, we have succeeded in achieving our stated vision for the position of the College in the new higher education landscape. We have done this in full partnership with the HEA and with our Shannon Consortium partners, UL and LIT, while at the same time providing for the future of the College as an independent and autonomous institution. Many exciting initiatives await full development, but we will have made very substantial progress in our academic provision, particularly, by this time next year and the future looks very bright.

On foot of a request by the Board of Trustees an independent Review of Governance has been completed and the recommendations of the independent consulting body, PricewaterhouseCoopers, have now been adopted. I would like to gratefully acknowledge the work of our outgoing members of An Bord Rialaithe and Coiste Bainistfochta an Choláiste.

In line with a general review of governance and services across the College, the Research Office and the Postgraduate Office have now been amalgamated to produce the new Research & Graduate School (RGS) which has been charged with providing the full suite of services required to develop and support staff research and postgraduate studies within MIC.

We celebrated the 21st anniversary of our Liberal Arts programme earlier this year, making it the oldest Liberal Arts programme in Limerick. The BA in Liberal Arts was introduced to MIC in 1992 following the establishment of a link with the University of Limerick. Those 21 years have been a time of continuous growth and development.

We were delighted to play such an active role in the cultural life of Limerick during the city's tenure as Ireland's first National City of Culture. As part of our celebrations for 2014, MIC delivered an impressive programme of over 50 cultural events including our flagship programme 'A Year with Saint John's Bible'. This period also saw MIC host two Artist-in-Residency programmes with Branar, Téatar do Pháistí and composer, Anne-Marie O'Farrell.

We also launched the Irish Institute for Catholic Studies in December 2013. Based at MIC, the Irish Institute for Catholic Studies is a cross-faculty, interdisciplinary, research-oriented community of scholars engaged in the academic study of Catholicism. A number of new programmes were introduced this year including a Teacher Education Access Course for Mature Learners; Certificate in General Learning and Personal Development, and a new postgraduate programme, an M. Oid. san Oideachas Lán-Ghailge. Our innovative B Ed in Education & Psychology programme received accreditation from the Teaching Council with the panel commending the programme for being "coherent and comprehensive, underpinned by a well-developed rationale and conceptual framework in which aims and learning outcomes are articulated clearly".

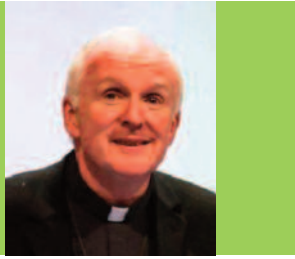
More information on all of the above may be found further on in this report. I hope you find the information contained within interesting and informative as we work towards meeting the goals and targets of our Strategic Plan 2012-2016.

A handwritten signature in blue ink that reads "Michael Hayes". The signature is written in a cursive style and is positioned above a horizontal line.

Professor Michael A Hayes
President

Foreword

Bishop Brendan Leahy
Chairman of
An Bord Rialaithe



Foreword

It gives me great pleasure to welcome you to the MIC Annual Report 2013-2014 as we mark the half way point of our Strategic Plan 2012-2016, having achieved 71% of the targets set for 2016.

A particular focus of the Strategic Plan is to bring about positive change through research, educational initiatives and networking with stakeholders, during what is a period of complex and challenging times for those working in the higher education landscape. As is evident from the pages that follow we remain steadfastly committed to this mission.

I would like to acknowledge and thank all that have contributed to the considerable progress and many achievements that have taken place over the past 12 months. We are very fortunate in Mary Immaculate College to enjoy the efforts of a staff body with a high level of commitment to academic excellence as well as to the ethos of community partnership and the high quality whole-student experience that is our most prominent hallmark. It is because of this commitment and dedication that Mary Immaculate College will continue to grow and flourish, playing a pivotal role in third level education in a more diverse and inclusive Ireland.

It is my privilege, as Chairman of An Bord Rialaithe, to commend this Annual Report.

A handwritten signature in black ink that reads "† Brendan Leahy". The signature is written in a cursive, flowing style.

† **Brendan Leahy**
Chairman of *An Bord Rialaithe*



GOVERNANCE

An independent Review of College Governance was undertaken by Pricewaterhouse Coopers in 2013. This review resulted in several recommendations, which in turn resulted in a number of key decisions being enacted as follows:

- Maintain separation between the Board of Trustees and the Governing Body (An tÚdarás Rialaithe)
- Reduce the size of An tÚdarás Rialaithe to increase efficiency and assure separation of governance and management responsibilities
- Establish a senior management team, referred to as the Executive Team
- Refresh the Board and An tÚdarás membership, augmented by regular induction and training opportunities

AN BORD RIALAITHE / GOVERNING BODY

The current membership of An Bord Rialaithe for the term of office commencing in October 2013 for three years was as follows:

Bishop Brendan Leahy (Chair)
Professor Michael A Hayes
Professor Eugene Wall
Mr John Coady
Ms Cairtriona Breathnach
Ms Mairéad Horan
Ms Catherine Kelly
Ms Áine Lawlor
Mr Declan Madden
Rev. Tony Mullins
Mr Conn Murray
Mr Seán McMahon
Ms Margaret O'Brien
Dr Nicholas O'Brien
Judge Tom O'Donnell
Mr Fachtna O'Driscoll
Sr Michele O'Kelly
Mr Eamon Stack
Ms Johanna O'Brien*
Ms Elaine O'Dwyer*

** Appointed as Student Representatives, the MISU President & Vice President will change in accordance with the MISU Annual Elections.*

In addition to the re-configuration of An Bord Rialaithe, the Trustees approved the creation of four new committees that report directly to An Bord Rialaithe, and which are to be chaired by external members of An Bord.

These are:

- Quality Committee
- Equality Committee
- Finance & Resource Committee
- Audit & Risk Committee

EXECUTIVE TEAM

The Executive Team acts as an advisory group to the President for the day-to-day management of the College. The Executive Team includes members of the senior College management group, appointed directly by the President.

Membership:

- Professor Michael A Hayes, President
- Professor Eugene Wall, Vice-President Academic Affairs
- Mr John Coady, Vice-President Administration & Finance
- Professor Teresa O'Doherty, Dean of Education
- Professor Michael Breen, Dean of Arts
- Professor Michael Healy, Associate Vice-President Research
- Professor Gary O'Brien, Associate Vice-President Administration

ACADEMIC COUNCIL (AN BORD ACADÚIL - BA)

BA met seven times in the academic year and discussed and agreed many issues.

Membership:

- Professor Michael A Hayes, President
- Professor Eugene Wall, Vice-President Academic Affairs
- Professor Teresa O'Doherty, Dean of Education



- Professor Michael Breen, Dean of Arts
- Professor Michael Healy, Associate Vice-President Research
- Professor Gary O'Brien, Associate Vice-President Administration
- Dr Patrick Connolly, Assistant Registrar
- Dr Sylvia O'Sullivan, Assistant Dean of Education
- Professor Jim Deegan, Head of Graduate School
- Dr Eugene O'Brien – HoD, English Language & Literature
- Dr Lóic Guyon – HoD, French
- Ms Maire Ní Neachtain – Ceann Roinn na Gaeilge
- Professor Des McCafferty – HoD, Geography
- Dr Christiane Schönfeld - HoD of German Studies
- Dr Liam Chambers – HoD, History
- Mr Diarmuid O'Driscoll – HoD, Mathematics and Computer Studies
- Dr Rosemary Day – HoD, Media & Communication Studies
- Dr Gareth Cox – HoD, Music
- Dr Niall Keane – HoD, Philosophy
- Dr Veronica Cullinan - HoD, Psychology
- Rev Professor Eamonn Conway – HoD, Theology & Religious Studies
- Dr Michael Finneran - HoD, Arts Education and Physical Education
- Uas Sean DeBrun - HoD, Language, Literacy, and Mathematics
- Dr Carol O'Sullivan - HoD, Learning, Society, and Religious Education
- Dr Emer Ring – HoD, Reflective Pedagogy and Early Childhood Studies
- Dr Patricia Daly – HoD, Special Education
- Dr Cathal de Paor - Director of Continuing & Professional Development
- Eucharía McCarthy - Director of Curriculum Development Unit
- Mr Neil O'Conaill - Director of School Placement
- Dr Anne O'Keeffe – Director of the Centre for Teaching and Learning
- Ms Marie Ryan - Course Coordinator, B Ed in Education and Psychology
- Ms Gerardine Moloney - Librarian

- Dr Eugene Duffy – Lecturer, Theology and Religious Studies
- Dr Una Bromell – Lecturer, Department of History
- Mr Des Carswell – Lecturer, ECCE
- Ms Gwen Moore – Lecturer, Music Education
- Ms Johanna O'Brien*
- Ms Elaine O'Dwyer*
- Ms Grainne Dwyer*

** Appointed as Student Representatives, the MISU President, Vice President and Postgraduate Officer change in accordance with the MISU Annual Elections.*

Strategic Planning Advisory Group

On a quarterly basis the President convenes a Strategic Planning Advisory Group with wider membership, including senior managers representing a range of functional responsibilities within the College. The purpose of this group is to advise the President on the status of implementation of the current Strategic Plan (2012-16) through the Annual Operational Plans (AOPs), as well as to support the President in the shaping of a new strategic vision for the post-2016 period.

Membership:

- Professor Michael A Hayes, President
- Professor Eugene Wall, Vice-President Academic Affairs
- Mr John Coady, Vice-President Administration & Finance
- Professor Teresa O'Doherty, Dean of Education
- Professor Michael Healy, Associate Vice-President Research
- Professor Gary O'Brien, Associate Vice-President Administration
- Professor Jim Deegan, Head of Graduate School
- Dr Anne O'Keeffe, Director of Teaching and Learning
- Ms Ann-Marie Ryan, Acting Human Resources Manager
- Mr Michael Keane, Director of Finance
- Mr Kieran Pearse, Director of ICT Services
- Ms Gerardine Moloney, Librarian.

EXTERNAL LANDSCAPE

The MIC / HEA Mission Based Performance Compact 2012-2016 was agreed with the HEA, committing MIC to a set of targets until 2016. These targets have an institutional and regional dimension. MIC's targets are included in the College Annual Operating Plan (AOP) and the Institution's performance is monitored against them on a quarterly basis.

On foot of the Government's requirement that the three Limerick-based HEIs form a Mid-West Cluster, a revised Memorandum of Understanding (MOU) detailing the arrangements – giving rise to the new Shannon Consortium Strategic Alliance – was presented and approved by HEA. This MOU sets out how Mary Immaculate College, Limerick Institute of Technology and the University of Limerick commit to a new Strategic Alliance involving a detailed programme of enhanced collaboration, cooperation and development. The Shannon Consortium MOU, which was signed in May, sets out governance arrangements for the Mid-West cluster. The Shannon Consortium Steering Group (SCSG), comprises of the three Presidents of MIC, UL and LIT and is independently chaired by Mr Tim O'Connor.

The strategic plans of the three institutions recognises deepening the existing linkages between them as one of the key objectives. The Presidents devolved the operational aspects of this collaborative work to the Shannon Consortium Implementation Group, which is led by the Academic Vice Presidents and Registrars together with other representatives of the Senior Management Teams of each institution. The work of the Implementation Group includes oversight of joint funding opportunities, the development of the National Institute for Studies in Education, in response to a key recommendation of the International Review Panel for Initial Teacher Education in Ireland (2012), the creation of a Federated Graduate School, regional academic planning and the development of a 'Limerick BA' programme in the Humanities to be jointly delivered by the Faculty of Arts, MIC and the Faculty of Arts, Humanities and Social Sciences, UL.

In August, the HEA made a call for submissions from regional clusters and a call for submissions in respect of the costs of mergers being undertaken as part of the National Strategy. The Implementation Group sought funding under the call to support the establishment and development of the National Institute for Studies in Education (NISE). Mr Seán Burke was appointed by the Shannon Consortium Steering Group as the Chairperson of the National Institute for Studies in Education (NISE).





CAMPUS DEVELOPMENT



Over the summer months, much refurbishment work took place to the main entrance to the College. The main reception was completely renovated giving way to an open modern foyer space befitting the entrance of a 21st higher level Institution. In addition to providing an open reception area, the space also acts as an exhibition area.

Other summer refurbishment projects included improvements to the physical infrastructure of classroom facilities, offices and corridors.

The Lime Tree Theatre, which celebrated its first birthday in September 2013, is now recognised as the premier performance space in the Munster region. To complement the theatre experience for the thousands of patrons who frequent this venue, MIC commissioned Hugh Kelly Architects to design a fitting reception space. During normal college hours the space is a circulation route between lecture halls and lime tree branches can be seen etched across the surface of the canopy door. At night the lower bar frontage comes alive with illuminated lime tree branch etchings. In October Hugh Kelly Architects were awarded an Architecture Expo – Interior Design Award 2013 for their design.



In February 2014 TG4 presenter, Páidí Ó'Lionáird, returned to his alma mater, to unveil the College's recently renovated Seomra Caidrimh. Seomra Caidrimh, situated in the Library Building, was first established in October 2011. It functions as a drop-in room for use by staff and students at the College, with only one rule applying – conversation must take place through the medium of Irish.

2013-2014 HIGHLIGHTS

PROGRAMMES



City Arts Officer and graduate of the first BA programme at MIC; Prof. John Hayes, former Dean of Arts at MIC; Jack McCarthy, incoming first year; Sheila Deegan, Limerick City Arts Officer and graduate of the first BA programme at MIC; Prof. Michael Breen, Dean of Arts at MIC; Rachel Godfrey, MIC Arts Office and incoming first year BA student Kate Barry.

The Teacher Education Access Course for Mature Learners, a pilot programme offered by MIC in partnership with the City of Limerick Vocational Educational Committee, Adult Education Service, commenced in September 2013. The course is designed for mature learners who wish to gain entry to the B Ed programme (Primary Education) at the College, but who do not hold the minimum Leaving Certificate requirements necessary.



In September 2013, MIC launched a new programme called the Certificate in General Learning and Personal Development, which is an inclusive model of education which is uniquely tailored to enhance the academic, social and personal development of learners with intellectual disabilities in a mainstream educational setting. The Certificate in General Learning and Personal Development has been developed in partnership with a number of key stakeholders from across the health sector, including the Brothers of Charity, Clare and Enable Ireland, Limerick and replaces the Programme in Contemporary Living. Both the Certificate in General Learning and Personal Development and the Inclusion Partnership Programme received accreditation in October through FETAC at Level 4.

The Teaching Council granted accreditation to MIC's B Ed in Education and Psychology programme. The report of the Review Panel endorsed the high quality of the programme, commending the College's management of the complex task of constructing a programme that will prepare students for primary school teaching and, at the same time, provide a basis for the further professional study of psychology.

2013 also saw the launch of a new postgraduate programme - an M Oid san Oideachas Lán-Ghailge. This is the first postgraduate hybrid programme in the Republic of Ireland to incorporate a coherent set of modules designed specifically for immersion educators and other professionals in education through the medium of the Irish language.

2013-2014 HIGHLIGHTS

PROJECTS & ACTIVITIES



Mount St. Lawrence

August 2013 saw the launch of the Mount St. Lawrence Register Online Database, a searchable internet database of 70,000 people buried there. MIC's History Department, in conjunction with staff from Limerick City Archives, spent two years manually transcribing thousands of handwritten records, including the name, age, address and grave location of those buried there between 1855 and 2008. *Pictured L-R: Jacqui Hayes, Limerick City Archivist in Limerick City Archives; John Hayes, Cemeteries; Dr Maura Cronin Department of History Mary Immaculate College and Flan Haskett, Cemeteries Supervisor at Mount St. Lawrence Cemetery.* The website is: <http://mountsaintlawrence.limerick.ie>.

European Partnership

MIC was selected as a member of a Leonardo da Vinci Partnership which will examine the use of the portfolio in assessing competence in different vocational areas. The Partnership, entitled L'approche dossier comme mode d'évaluation des compétences (VALIDOSS) is being coordinated by Consortium de validation des compétences in Brussels. Other partners include the University of Fribourg, the Centre for Vocational Training in Barcelona and the Ministry of Education in Luxembourg. This work will be relevant for teacher education for the Further Education and Training sector and the use of systems of RPL.



MIC Research Showcase

The MIC Research Showcase, which took place in September 2013, provided an opportunity for College researchers to publicise and celebrate their work in research, scholarship and creativity over a day of talks and presentations. Thirty three members of faculty presented their papers with keynote speeches from Professor Mick Fuller, University of Plymouth; Dr Jennifer Brennan of the Irish Universities Association/Irish Research Council and Dr Dipti Pandya, former Director of IRCHSS.

L-R: Prof. Michael Breen, Dean of Arts, MIC; Prof. Michael Healy, Assoc. Vice President of Research, MIC; Professor Mick Fuller, University of Plymouth; Dr. Dipti Pandya; Prof. Michael A Hayes, President of MIC and Prof. Teresa O Doherty, Dean of Education, MIC.

Learning from Scratch

MIC community partnership project 'Learning from Scratch' led by Rory McGann featured in National Digital Strategy (DCENR, 2013) as an exemplar of good practice in digital education and learning. The project, involving 56 pre-service teachers and in excess of 200 primary school pupils, used programming environments such as Scratch to provide both pupils and pre-service teachers with experiences designed to develop skills of collaboration, communication, reasoning, analytical thinking and problem-solving.

2013-2014 HIGHLIGHTS

Maths Week

As part of Maths Week 2013, MIC hosted over 240 children on campus on 15 October for a fun-filled morning of mathematics activities. The event, which was hosted by faculty members from Mathematics Education, constituted one of the largest Maths Week events in the country involving primary children. The children, who came from both Limerick and Clare schools, engaged in mathematics puzzles, logic problems, magic tricks, orienteering activities and a range of other problem-solving tasks.



Science Week

As part of Science Week, MIC organised and ran interactive science workshops in November. The objective of Science Week each year is to promote the relevance of science, technology, engineering, and maths (STEM) in our everyday lives and to demonstrate their importance to the future of Irish society and to the economy. This year's theme was 'Exploring the XTRA-Ordinary'.



Irish Institute for Catholic Studies

The Irish Institute for Catholic Studies; a cross-faculty, interdisciplinary, research-oriented community of scholars engaged in the academic study of Catholicism, was officially launched in December. Based at MIC, its mission is to develop distinctive intellectual capital by studying the long and rich Catholic tradition in a spirit of scholarly rigour and academic freedom; to engage with the intellectual contribution of Catholicism to philosophical, theological and societal debates, past and present, as well as the expression and embodiment of a Catholic sensibility in fine arts, literature, architecture and music. *Professor Michael Healy, Associate Vice President of Research, MIC, pictured with Dr Patricia Kieran, Lecturer in Religious Education; Jessie Rogers, Lecturer in Theology & Religious Studies and Dr Liam Chambers, Head of History, MIC, at the launch of the Irish Institute for Catholic Studies—a cross-faculty, interdisciplinary, research-oriented community of scholars engaged in the academic study of Catholicism, based at the College.*



JEP

The Junior Entrepreneur programme, which has been successfully piloted in schools since 2010 with 1,500 primary school pupils in Kerry and Limerick, was expanded to the entire country in the spring of 2014. The Junior Entrepreneur Programme is delivered by the Curriculum Development Unit (CDU) at MIC and entrepreneur Jerry Kennelly of Tweak.com. Eleven entrepreneurs have signed up to fund the programme in 10 counties where a coordinator has been appointed to work with the schools in their region to ensure the programme is successfully run. There are 4,000 pupils participating in the first year of the national roll-out of this programme.



Gala Dinner

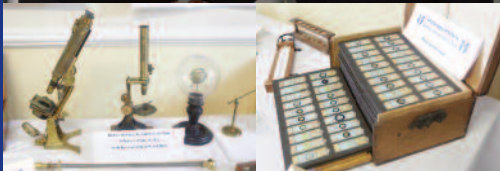
In March 2014, the MIC Foundation hosted its inaugural Black Tie Dinner. Over 220 guests attended the dinner and the Guest of Honour was Archbishop Eamon Martin, who spoke on the evening. Proceeds from the prestigious event, went to support the College's overseas student placement programme in developing countries and the continued development of inclusive education for adults with learning difficulties. MIC graduate and TG4 presenter, Páidí Ó Lionáird, was appointed as Chair of the MIC Foundation Board later in the year. *Pictured at the MIC Foundation Gala Dinner were Prof. Michael A Hayes, President of MIC; Jennifer Wall, Prof. Eugene Wall, Vice President of Academic Affairs, MIC; Mrs Maud Keane and Michael Keane, Director of Finance, MIC.*

2013-2014 HIGHLIGHTS



William Henry Harvey

Vukile Mdlalo, Chargé d'Affaires with the South African Embassy, unveiled a plaque in MIC dedicated to world renowned 19th century botanist, William Henry Harvey (1811-1866). The event, hosted by the Departments of Geography and History, MIC in May, commemorated the life and work of Harvey a world famous botanist, phycologist and systematist, who was born on 5 February 1811 at Summerville House—a building which now forms part of the MIC campus. Harvey is one of the best known marine phycologists in the world, having described over 750 species and in excess of 70 genera of algae. He held many positions throughout his career including the position of Colonial Treasurer, Accountant General and Registrar of Deeds in the Cape Colony from 1835 to 1842.



LEGO Education Innovation Studio

May also saw the launch of the LEGO Education Innovation Studio at MIC. Led by the Curriculum Development Unit (CDU) and ICT/Digital Learning in the Faculty of Education, MIC, this innovative project will involve the development of a cutting-edge, dedicated learning space in the College. This studio will lead to the delivery of new modules on LEGO Education for second and third year B Ed students, who in turn will introduce this teaching method in the various schools they go on to teach in. In addition the project will explore the potential of using ICT technologies to develop problem-solving and mathematical thinking. The project was successfully piloted earlier this year when 135 children from eight primary schools in the Limerick and Clare region were instructed by current B Ed students, on placement as part of an elective module in LEGO Education, in a set of theme-based robotics activities using LEGO We-Do Kits.



At the LEGO Education Innovation Studio at Mary Immaculate College were Dr. René Tristan Lydixsen, Managing Director of LEGO Education Europe with pupils from St. Michael's Infant School, Sexton Street, Limerick; Leona Price, Calvin Ryan and Conor Joyce.

2013-2014 HIGHLIGHTS

AWARDS

2013-14 saw 74 students being granted a Mary Immaculate College President's Postgraduate Scholarship for the Academic Year in recognition of their stellar academic achievements. The President's Scholarship Awards came into existence in response to the College's Strategic Plan 2012-2016 and, in particular, MIC's vision of enabling worthy students to pursue "higher level learning opportunities and research of outstanding quality" at a time of unprecedented change, renewal and reform in Irish education. The scholarship award represents MIC's investment in its students' continuing professional development through established programmes of excellence in a range of postgraduate subject areas.



Dr Loic Guyon, Head of the Department of French Studies, MIC, was awarded the Ordre des Palmes Académiques (Order of Academic Palms), a French Order of Chivalry for academics and cultural and educational figures. Originally a decoration founded by the Emperor Napoléon to honour eminent members of the University of Paris, it is today awarded by the French Ministry for Education to acknowledge distinguished contributions to education or culture. Dr Guyon is one of only a handful of academics working in Ireland to have received this award and is one of the youngest ever Chevalier de l'Ordre des Palmes Académiques.



MIC faculty members Claire Griffin and Dr Gwen Moore were honoured for their excellence in Teaching and Learning at the annual Shannon Consortium Regional Teaching Excellence Award ceremony, which took place in May.



Dr Sabine Egger, Lecturer in German Studies and Joint Coordinator of the Irish Centre for Transnational Studies (ICTS), was shortlisted for Ambassador of the Year Award for bringing a major international conference to Limerick in May.



Louise Travers, (B Ed student) was awarded a much sought-after scholarship, ACE Service Through Teaching Programme, to study in the University of Notre Dame in the United States. The ACE Service Through Teaching programme is a two-year teaching and service programme where Louise will earn a Master of Education degree, encompassing professional development, community life and spiritual growth, from the University of Notre Dame. She will spend two years serving in a Catholic school in the heart of Chicago, Illinois, USA. The scholarship was awarded by the Alliance for Catholic Education (ACE) at Notre Dame Indiana, which was set up in 1994 to develop a core of highly motivated and committed educators at graduate level to work within Catholic schools. Louise is pictured with Papal Nuncio, His Excellency The Most Rev Charles Brown and Maurice Harmon, Lecturer in Religious Education at MIC.

2013-2014 HIGHLIGHTS

DEVELOPMENT OF INTERNATIONAL WORK



The International Office expanded during this period following the appointment of Ms Holly Cowman as Director of the International Office. Ms Cowman represented the College on a number of national committees and fora, including Education in Ireland and the Irish Council of International Students (ICOS) and at international conferences such as NAFSA: Association of International Educators in St Louis, USA, the Association of Catholic Colleges and Universities (ACCU) in Washington DC and the International Council of Universities of St Thomas Aquinas (ICUSTA) in France.

Holly Cowman is pictured with Sr Marguerite O'Beirne, Vice President for Mission and Ministry, President Rosalie Mirenda and her husband Anthony Mirenda, all from Neumann University, PA, at the ACCU conference.

September saw the first 'study abroad' students from a partner university joining the College for a semester. The following month the first MIC 'Study in the USA' fair was held with a number of institutions represented at the event including : Gwynedd Mercy University, Pennsylvania; De Sales University, Pennsylvania; Loyola University, Chicago; Frostburg State University, Maryland; Le Moyne College, Syracuse, New York; Neumann University, Pennsylvania and University of St Thomas, Houston, Texas.



The first cohort of students at MIC's newly established English Language School arrived in January 2014. Over 30 Brazilian students, due to take up places at LIT the following September under the Science without Borders initiative, took part in an eight-month preparatory English language programme. This represented the beginning of a strong collaboration with the International Relations team at LIT under a new Agreement regarding internationalisation. The Brazilian Ambassador, Afonso Cordoso, and his wife, Solange, visited MIC in March and met these students. A successful application was made to the Brazilian Government and the HEA to accept Science without Borders students onto MIC's Liberal Arts programmes. As a result, MIC was successful in attracting five scholarship recipients of its own.

Pictured: Mrs Solange Escosteguy Cardoso, wife of the Brazilian Ambassador at Mary Immaculate College with some of the Brazilian students currently studying there as part of the Science without Borders programme.

During this period MIC signed Memoranda of Agreement with the following US universities: Gannon University, PA; Niagara University, NY; Neumann University, PA; the University of the Incarnate Word (UIW), San Antonio, Texas; Merrimack College, MA; Gwynedd Mercy University, PA; Benedictine College, KS and West Chester University, PA.



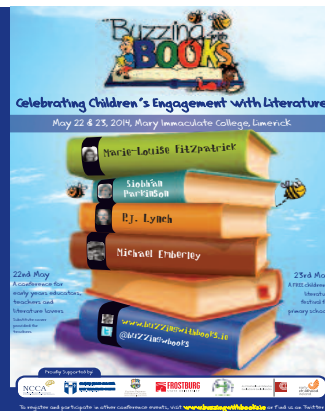
The International Office organised bespoke summer programmes for international groups, including groups from the University of Louisville, Kentucky and the University of St Thomas, Houston, Texas in May and Seton Hall University in July.

2013-2014 HIGHLIGHTS

CONFERENCES & SEMINARS

The College hosted several national and international conferences, seminars and public lectures during the year including:

- All-Ireland Performing Arts Conference
- Beyond the Grave
- Buzzing with Books
- Centre for Historical Research Seminar Series (organised annually by the Departments of History at MIC and UL) with the theme 'The Violent Past: History, Memory and Commemoration'
- Confederation of Student Services in Ireland
- Conversations in the Consortium
- Collegial Communities in Exile and Performing Identities
- DICE Awareness Week lecture series
- Further Education Teacher Education Forum
- Irish History Students' Association Annual Conference
- International Conference of the Association for Intercultural German Studies
- International Research Methods Summer School



Centre for Historical Research
Mary Immaculate College & University of Limerick

Research Seminar Series, 2013-2014
Venue: Mary Immaculate College

The Violent Past: History, Memory, Commemoration
Autumn Semester

8 October 2013 – 5.30 p.m. – Room T214 (TARA Building)
Professor Michael Roper (University of Essex)
A case of analytic amnesia? Child psychology in the aftermath of war: Britain, 1918-1939

22 October 2013 – 5.30 p.m. – Room G08 (Foundation Building)



- Irish Phenomenological Circle (IPC) fifth annual research symposium
- Inter-Varietal Applied Corpus Studies (IVACS) Research Centre annual symposium
- Gender and Interfaith Seminar
- Learning for Life or Life for Learning? Exploring topical issues through a psychological lens
- Limerick History and Heritage Conference
- Lime Tree Lecture Series: a fortnightly lecture and discussion series focusing on all aspects of performing arts

2013-2014 HIGHLIGHTS

COMMUNITY ENGAGEMENT & CULTURE



In October MIC announced details of the successful applicant, Andrew Jordan, who took up the inaugural Music Generation Limerick City (MGLC) PhD Scholarship at the College, representing the first doctoral research study into any Music Generation programme in the country. Pictured: PhD Scholar Andrew Jordan pictured with Dr Ailbhe Kenny, Lecturer in Music Education at MIC.



In the autumn of 2013, MIC and Lime Tree Theatre welcomed Branar, Téatar do Pháistí as the College's first Theatre Artist-in-Residence. Branar, established in 2001, is a theatre company dedicated to producing high quality bilingual shows for young audiences. During its three-year residency at MIC, Branar will play a key role in enlivening the artistic and cultural life of MIC through collaborations with lecturers on drama education programmes, the provision of drop-in workshops for staff and students and the facilitation of workshops for members of College societies in music, visual art and creative writing as well as in drama and theatre. The Theatre Artist in Residence at MIC, supported by the Arts Council, is the first in a series of three artist residencies planned for the College.



December saw over 140 children from the newly-formed MIC Children's Choir performing songs from their repertoire at a special concert for the students to mark the end of semester celebrations in the TARA Building, MIC. The MIC Children's Choir is an exciting new partnership between the Department of Arts Education & Physical Education, the Transforming Education through Dialogue (TED) Project at Mary Immaculate College (MIC) and Music Generation, Limerick City. Directed by Dr Ailbhe Kenny, the choir is a college/community choral initiative and involves 14 student volunteers from MIC and third and fourth class children from four primary schools in Limerick city.



In December MIC launched its impressive programme of over 50 different cultural events taking place in the College to coincide with Limerick's tenure as National City of Culture 2014, including its flagship project, 'A Year with St. John's Bible'. MIC hosted two heritage volumes of the Saint John's Bible Heritage Edition (The Pentateuch plus Gospels and Acts). Described as "the American Book of Kells" the seven-volume work is the first complete handwritten Bible since the invention of the printing press. MIC invited primary and secondary school children to the College throughout 2014 to engage in a variety of workshops around the Bible, including artistic, scientific and religious aspects pertaining to the manuscripts; public lectures were given by members of Saint John's University (Minnesota); MIC staff and local artists delivered art and calligraphy workshops; and meditations on the illuminations in the Saint John's Bible also took place.

Pictured at the launch of 'A Year with St. John's Bible' at Mary Immaculate College (MIC), Limerick were fifth class students from Patrickswell National School, Limerick.

2013-2014 HIGHLIGHTS



Over 50 primary school children attended arts workshops at MIC in December, based on a performance of *'Twas the Night Before Christmas* by Branar, Téatar do Pháistí, theatre Artist-in-Residence at MIC.



June saw the second Artist-in-Residence being announced when multi-award winning artist Anne-Marie O'Farrell was appointed as Composer-in-Residence at the College. Anne-Marie O'Farrell, originally from Dublin, has received many national and international awards for her original compositions. She has composed for a variety of instrumental and vocal media, and her works are featured on the higher examination grades of conservatory syllabuses around the world. This residency, which is supported by the Arts Council, will provide an exciting schedule over the next year of new commissions, performances, workshops, projects and seminar and will involve MIC undergraduate and postgraduate students, children, practising teachers, professional and amateur musicians, and other community groups.



June also saw the opening of an innovative project *Particles or Waves* as part of the official Limerick City of Culture programme. The brainchild of Anne-Marie Morrin and Niall Quinn from Mary Immaculate College, Maria Finucane from Limerick School of Art and Design and artists Cleary and Connolly, this multi-faceted project paired 12 Limerick schools with six of the surviving lanes in Limerick: Foxes Bow, Pikes Bow, Todd's Bow, Augustinian Lane, Post Office Lane and Woolworth's Lane. The project challenged its creators to consider the question: Is light made up of particles or is it a wave? Each school got to work—drawing, thinking and talking about light—while also researching their assigned lane, its history, the people, places and businesses that were once there. Student teachers in Limerick School of Art and Design collaborated with visual art elective students in MIC to create responses to the ideas generated by school children. The resulting drawings and artwork make up the colourful imagery that illuminates the chosen lanes.



2013-2014 HIGHLIGHTS

SPORTS

MIC Ladies Football Freshers won the Junior Blitz.

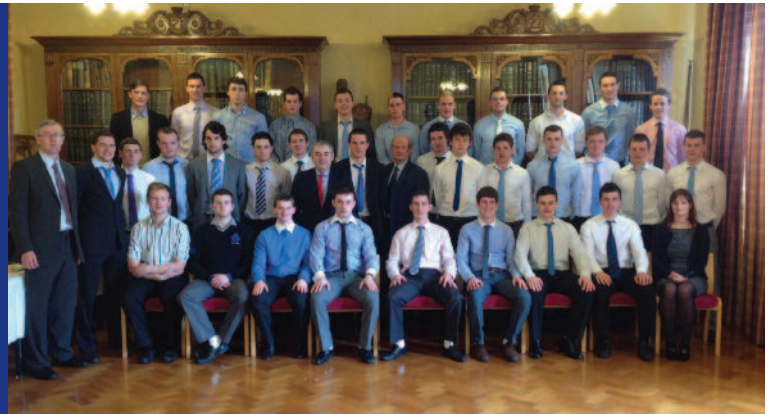
MIC Ladies Football won the Kennedy Cup B final (organised by Munster LGFA).

MIC Ladies Football team won the Giles Cup for the 2nd time in three years.

MIC Men's Soccer Team won the Spillane Cup.

MIC Senior Hurling Team made it to the Fitzgibbon Cup Final, where they were defeated by UCC.

MIC hosted events in the Special Olympics Ireland Games for the second time.



Third year BA student, Naomi Carroll, was part of the Irish Senior Women's Hockey squad that reached the final of the Champions Challenge 1 tournament.

Catrina Casey, who graduated in October, was crowned World Handball Champion 2013 and All-Ireland Singles & Doubles Handball Champion 2013.

John Condon, who also graduated in October, captained the MIC Hurling team to the Fitzgibbon Cup final earlier this year and went on to be part of the victorious 2013 Clare All-Ireland Senior Hurling team. Colm Galvin, second year BA student, was also part of the MIC Hurling team in addition to being part of the winning Under 21 and Clare Senior Hurling team 2013.

Former MIC staff member, Noreen Lynch, was presented with a President's Award for her outstanding voluntary contribution to the GAA. She was nominated by the GAA Comhairle Ardoicheachas and the Munster GAA for her contribution in developing Gaelic Games at higher level from the early 1970s onwards.

2012-2013 HIGHLIGHTS

CONFERRING CEREMONIES 2013

The 2013 Conferring Ceremonies bestowed close to 1,000 students, hailing from 24 counties and 3 continents, with academic awards spanning across the College's 23 programmes. This year, 18 students were conferred with PhD award - the highest number of Doctoral degrees ever conferred at MIC.



Included amongst those 18 was Dr Noel O'Connell from Co. Tipperary, who is the second ever deaf person in Ireland to be awarded a PhD (and a first for the College) and Dr Dearbhla McCarthy from Co. Limerick who first enrolled in MIC on the Foundation Certificate for Mature Learners. Both Dr O'Connell and Dr McCarthy provide clear evidence of the College's Mission Statement in practice as MIC continues to provide "a learning environment where all have freedom and opportunity to achieve their full potential".

2013 marked a bumper year with no less than seven recipients of the Award for Outstanding Achievement. Recipients included Catriona Casey (B Ed) from Co. Cork who is All-Ireland Singles & Doubles Handball Champion 2012 & 2013; USHA Collegiate – Singles & Doubles Handball Champion 2012 & 2013 and won three gold medals and one silver at the World Handball Championships 2012.

Three outstanding county hurlers won awards. Winners included two members of the victorious 2013 Clare All-Ireland Senior Hurling team - John Conlon (Graduate Diploma in Education- Primary Teaching) who captained the MIC Hurling team to the Fitzgibbon Cup final earlier this year and Colm Galvin (current BA student), who was also part of the MIC hurling team that made it to the Fitzgibbon Cup final in addition to being part of the winning Under 21 and Senior Clare Hurling team. Another recipient, Luke O'Farrell from Co. Cork (Graduate Diploma in Education- Primary Teaching), was a member of the MIC Fitzgibbon Cup Hurling team and was in the Cork All Ireland Senior Hurling team.

2012-2013 HIGHLIGHTS

Female GAA sports were also strongly represented by Cork natives Orla Finn (current B Ed student) and Sarah Harrington (current BA ECCE student). Orla has three All-Ireland medals (Ladies Football) for representing Cork in 2011, 2012 and 2013 whilst Sarah was a member of the football team that won the All-Ireland Senior Club Championship in 2010 in addition to holding two All-Ireland Medals for representing Cork in 2012 and 2013. Ailbhe Costello from Co. Galway (B Ed in Education & Psychology) was recognised after receiving first prize for undergraduate Oral Presentations at the 35th Annual Congress of Psychology Students earlier this year, being Highly Commended in the 2013 Undergraduate Awards and won the Carlisle & Blake Prize from the Department of Education and Science.

This year's ceremonies also saw the first cohort of the Level 6 Certificate in Inclusive Care and Education programme graduate—the first dedicated course in the country that addresses special education inclusive practice in the early years.



GRADUATION NUMBERS FOR 2013

COURSE	NO. GRADUATED
Bachelor of Arts	224
Bachelor of Education	423
Bachelor of Education in Education and Psychology	32
Bachelor of Arts in Early Childhood Care and Education	57
Master of Arts Christian Leadership	1
Master of Arts Modern English Language and Literature	6
Máistir sna Dána	4
Master of Arts in History	8
Master of Arts in Media Studies	1
Master of Arts in Philosophy and Literature	2
Master of Arts in Theological Studies	4
Master of Arts in Research and Thesis	13
Master of Arts in Music Education	2
Master of Education	17
Master of Education in Adult and Further Education	1
Master of Education in Information & Communication Technologies in Primary Education	5
Master of Education in Special Education Needs	2
MA in Education Research and Thesis	2
Graduate Diploma in Special Education Needs	49
Graduate Diploma in Education (Primary Teaching)	73
Graduate Diploma in Information & Communication Technologies in Primary Education	11
Graduate Diploma in Professional Studies in Education	5
Graduate Diploma in Adult and Further Education	11
Graduate Diploma in Professional Studies in Education	5
Certificate in Inclusive Care & Education	27
Doctor of Philosophy (Arts)	15
Doctor of Philosophy (Education)	3
Total Graduates	1,003

STUDENT NUMBERS FOR ACADEMIC YEAR 2013-14

Type	Full-time	Part-time	Total
Undergraduate			
Certificate	0	101	101
Honours Degree (L8)	2511	0	2511
Total Undergraduate	2511	101	2612
Postgraduate			
Certificate	0	11	11
Diploma	200	4	204
Masters Taught	61	100	161
Masters Research	15	0	15
PhD	86	1	87
Occasional	0	0	0
Professional Training Qualification	0	0	0
Total Postgraduate	362	116	478

Overview of Energy Usage in 2014

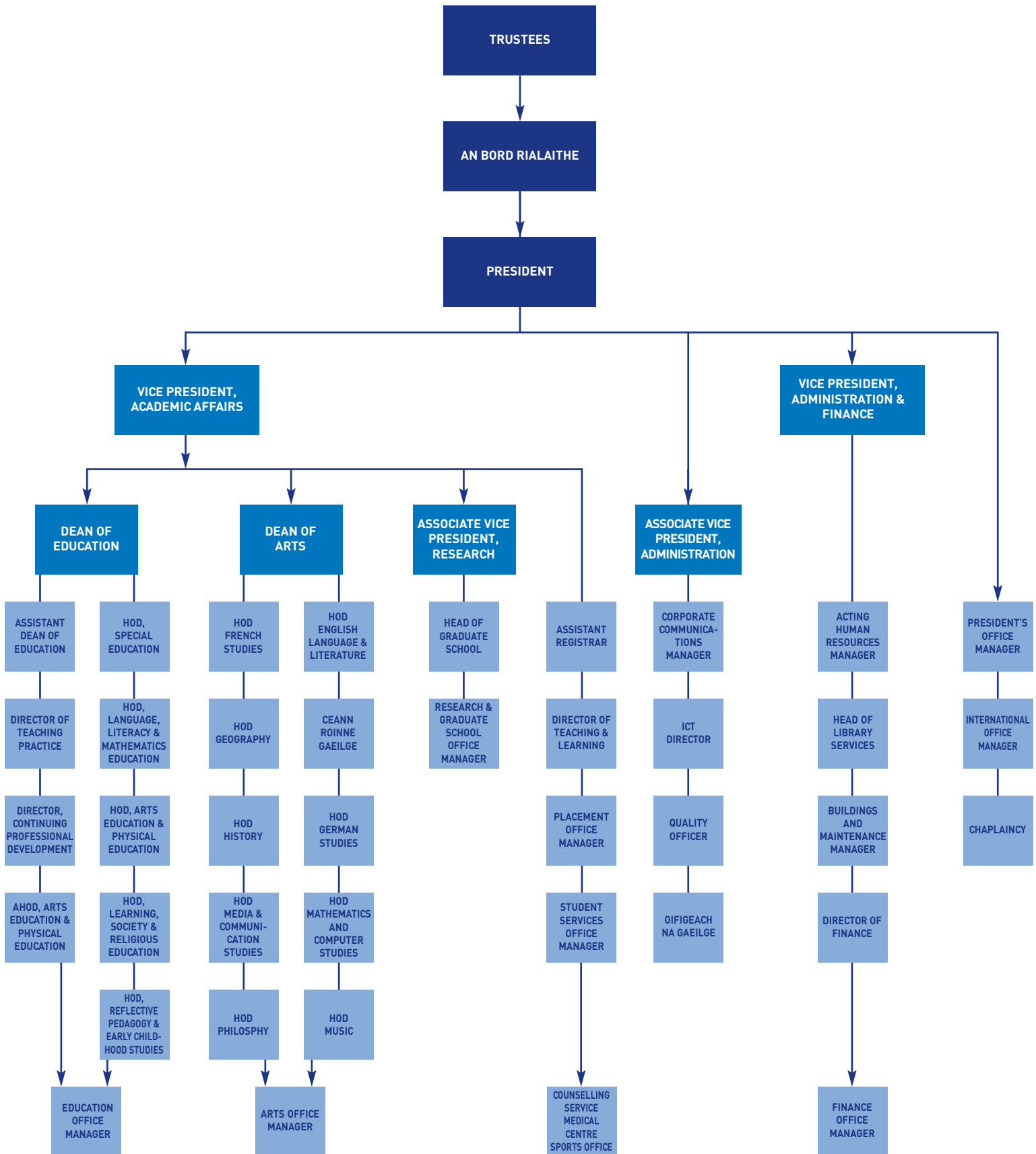
With the continued rise in the number of students, staff, space and events and the ongoing success of the Lime Tree Theatre, the energy team, and their energy management system, are proving very worthwhile and the overall energy usage at Mary Immaculate College (MIC) continues to fall.

During 2014, MIC consumed 6,087 MWh of energy consisting of:

- 2,026 MWh of electricity
- 4,057 MWh of natural gas
- 4.5 MWh of transport fuels (diesel)



ORGANISATIONAL CHART



ACCOUNTS

Coláiste Mhuire gan Smál
Ollscoil Luimnigh

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2014

	Note	2014 Euro	2013 Euro
INCOME			
Grants	1	7,357,202	8,119,347
Student Fees	2	14,920,194	15,092,492
Release of Deferred Income	8	28,454	1,939,504
Other Income	3	1,995,322	2,099,408
Research and Self-Funding Programmes	8(c-d)	2,651,376	2,740,565
Non Deferred funding for Pensions	14(b)	6,311,334	6,509,651
Total Income		33,263,882	36,500,967
Transfer from Capital Account	9	1,667,637	1,780,537
		<u>34,931,519</u>	<u>38,281,504</u>
EXPENDITURE			
Operating Expenditure	4	(25,864,620)	(25,754,504)
Pension Costs	14(c)	(7,890,567)	(8,017,020)
Research and Self-Funding Programmes	8(c-d)	(2,651,376)	(2,740,565)
Total Expenditure		(36,406,563)	(36,512,089)
Operating (Deficit)/Surplus for the year		<u>(1,475,044)</u>	<u>1,769,415</u>
RESERVES			
Transfer from/(to) Development Reserve	10	10,850	(476,889)
Transfer (to) Accommodation Reserve	11	(78,596)	(184,337)
Transfer (to) Library Development Reserve	12	(14,015)	(48,407)
Transfer from/(to) Academic/Research Reserve	13	73,022	(1,873,886)
		(8,739)	(2,583,519)
Overall (Deficit) for year		(1,483,783)	(814,104)
Accumulated Reserve Surplus forward			4,197,620
Accumulated Reserve Surplus (as presented)		2,088,194	-
Impact of change in accounting policy	18	1,295,322	
Accumulated Reserve Surplus at 30th Sep 2014		<u>1,899,733</u>	<u>3,383,516</u>

On behalf of An Bord Rialaithe

Michael Hayes

Prof. Michael A Hayes
President
Date: 7th October 2015

John Coady

Mr John Coady
Vice President Administration & Finance

BRATHAR DE MO LOCHRANN



MIC

MARY IMMACULATE COLLEGE
COLÁISTE MUIRE GAN SMÁL